

BILL NO. G-89-02-01 (as amended)

GENERAL ORDINANCE NO. 5-03-89

AN ORDINANCE REGARDING RESIDENCE
REQUIREMENTS OF OFFICERS AND EMPLOYEES OF
THE CITY OF FORT WAYNE, INDIANA EXCEPT
THOSE WHOSE RESIDENCE REQUIREMENTS ARE
ESTABLISHED BY INDIANA STATE LAW.

WHEREAS, by legislative enactment the State of Indiana
has established specific residence requirements for the City
Attorney for cities of the second class in the State of
Indiana and for members of the Police and Fire Departments of
such cities; and

WHEREAS, except for the above-noted residence
requirements established by Indiana State Law, it is in the
interests of the City of Fort Wayne to enact an Ordinance
requiring all appointive officers and all employees of the
various departments of the City of Fort Wayne to reside
within the limits of Allen County, Indiana.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF
THE CITY OF FORT WAYNE:

SECTION 1. That except as to those City employees whose
residence requirements are established expressly by Indiana
State Law, all appointive officers and all employees of the
various departments of the City of Fort Wayne, who accept
permanent full-time employment or permanent part-time
employment after April 1, 1989, must have his/her principal
place of residence within the limits of Allen County.

SECTION 2. That this Ordinance shall not apply to those
persons who were employees of the City of Fort Wayne prior to
April 1, 1989, and were non-residents of Allen County as of
said date.

SECTION 3. That this Ordinance shall be in full force
and effect from and after its passage and signature by the
Common Council and approval by the Mayor of the City of Fort
Wayne, Indiana.

Janet G. Bradbury
COUNCILMEMBER

Approved as to form and legality
this 14th day of February, 1989.

Stanley A. Levine
Stanley A. Levine, Attorney
for Common Council

BILL NO. G-89-02-01

GENERAL ORDINANCE NO. _____

AN ORDINANCE REGARDING RESIDENCE
REQUIREMENTS OF OFFICERS AND EMPLOYEES
OF THE CITY OF FORT WAYNE, INDIANA
EXCEPT THOSE EXEMPTED BY STATE LAW.

WHEREAS, by legislative enactment the State of
Indiana has exempted from residence requirements within
the city limits of second class cities, the City
Attorney for cities of the second class in the State of
Indiana and members of the Police and Fire Departments
of such cities; and

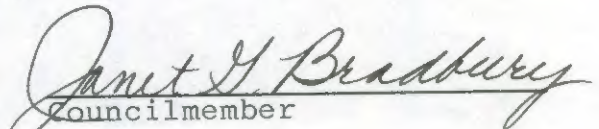
WHEREAS, except as above exempted by Indiana State
Law, it is in the interests of the City of Fort Wayne
to enact an Ordinance requiring all appointive officers
and all employees of the various departments of the
City of Fort Wayne to reside within the city limits of
the City of Fort Wayne, Indiana;

NOW THEREFORE BE IT ORDAINED BY THE COMMON COUNCIL
OF THE CITY OF FORT WAYNE:

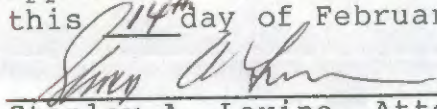
Section 1. That except as expressly exempted by
State Law, all appointive officers and all employees of
the various departments of the City of Fort Wayne,
Indiana shall reside within the city limits of the City
of Fort Wayne, Indiana.

Section 2. That all appointive officers and
employees of the various departments of the City of
Fort Wayne, Indiana, who are not residing within the
city limits of the City of Fort Wayne, Indiana upon
passage of this ordinance shall have a period of one
(1) year to obtain a residence within said city limits.

Section 3. This Ordinance shall be in full force
and effect from and after its passage and signature by
the Common Council and approval by the Mayor of the
City of Fort Wayne, Indiana.


Councilmember

Approved as to form and legality
this 14th day of February, 1989.


Stanley A. Levine, Attorney
for Common Council

Read the first time in full and on motion by Bradbury, seconded by Redd, and duly adopted, read the second time by title and referred to the Committee on Resolutions (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Council Conference Room 128, City-County Building, Fort Wayne, Indiana, on _____, the _____, day of _____, 19____, at _____ o'clock _____ M., E.S.T.

DATED: 2-14-89

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by Bradbury, seconded by GiaQuinta, and duly adopted, placed on its passage. PASSED ~~LAST~~ by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT
TOTAL VOTES	<u>6</u>	<u>1</u>	<u>1</u>	<u>1</u>
BRADBURY			<u>✓</u>	
BURNS	<u>✓</u>			
GiaQUINTA		<u>✓</u>		
HENRY	<u>✓</u>			
LONG	<u>✓</u>			
REDD	<u>✓</u>			
SCHMIDT	<u>✓</u>			
STIER				
TALARICO	<u>✓</u>			<u>✓</u>

DATED: 3-27-89

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as (ANNEXATION) (APPROPRIATION) (GENERAL)

(SPECIAL) (ZONING MAP) ORDINANCE RESOLUTION NO. 9-03-89
on the 27th day of March, 1989,

Sandra E. Kennedy ATTEST
SANDRA E. KENNEDY, CITY CLERK

SEAL
Charles S. Redd
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 28th day of March, 1989, at the hour of 2:15 o'clock P. M., E.S.T.

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 6th day of April, 1989, at the hour of 4:00 o'clock P. M., E.S.T.

Paul Helmke
PAUL HELMKE, MAYOR

RESIDENCY
Bill No. G-89-02-01

On February 14, 1989 a bill requiring all employees other than Police Officers, Firefighters, and the City Attorney to reside within the boundaries of the City of Ft. Wayne within a year of passage, was introduced to the City Council. This is not the first time that such a bill has been introduced, having failed in the past. For several reasons, the Helmke Administration opposes the passage of this bill.

The bill as currently drafted includes no provisions which would allow employees currently residing outside the city limits, from having to uproot themselves to obtain residency within Ft. Wayne. Many employees required to comply in the manner prescribed by this bill will undoubtedly find it far more costly to relocate than to seek other employment, thus, leaving a large void in the City's workforce.

The City's applicant pool has been, primarily, those individuals residing in Allen County. The County currently has a population of approximately 300,000 individuals. The City's population is about 174,000. By confining the administration to hiring those individuals residing within the City of Ft. Wayne, the applicant pool would be cut by about 42%. During times of low unemployment, this would present an even greater hardship on securing qualified individuals for the City's workforce.

It is the administration's desire to utilize residents of the City in its hiring practices, however, this is not always possible. Recently, a position in Communications became vacant. Five individuals residing within the Ft. Wayne City limits applied. One individual from outside of Ft. Wayne applied. None of the City residents met the minimum qualifications for the position. In an effort to hire City residents for this position several job search firms were contacted. None of them were able to produce for the City a qualified City resident and if they had, the cost to the City of Ft. Wayne would have been excessive for the search provided by the independent firms.

Out of 1484 City employees, 505 live outside City boundaries. Of these 505, 134 are Police Officers and another 90 are Firefighters all of whom are protected by IC 36-8-4-2. Of the employees remaining, 281, less than 20% of the City's workforce, live outside the City limits. If this bill is passed, it is our fear that the hands of the Helmke administration will be tied in selecting the most qualified and able people to serve the needs of the Citizens of Ft. Wayne.

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BILL NO. G-89-02-01 (to amend)

REPORT OF THE COMMITTEE ON REGULATIONS

JANET G. BRADBURY, CHAIRPERSON
DAVID C. LONG, VICE CHAIRMAN
STIER, SCHMIDT, TALARICO

WE, YOUR COMMITTEE ON REGULATIONS TO WHOM WAS

REFERRED AN (ORDINANCE) (~~RESOLUTION~~) REGARDING RESIDENCE
REQUIREMENTS OF OFFICERS AND EMPLOYEES OF THE CITY OF FORT
WAYNE, INDIANA EXCEPT THOSE EXEMPTED BY STATE LAW

HAVE HAD SAID (ORDINANCE) (~~RESOLUTION~~) UNDER CONSIDERATION AND
BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID

(ORDINANCE)

(~~RESOLUTION~~)

DO PASS

DO NOT PASS

ABSTAIN

NO REC

[Signature]

[Signature]
[Signature]
[Signature]
[Signature]

DATED: 3-27-89

Sandra E. Kennedy
City Clerk